



GOLD Status Requirements:

1) Implement a comprehensive written safety and health program based on the ANSI A10.38-2000 Guidelines or OSHA 1989 Safety and Health Program Management Guidelines and ensure a written site-specific safety and health plan.

2) Select and perform one of the following (a or b)

a) Serve as a mentor for contractors on their project who have yet to attain the same level of recognition within the partnership. These mentors could serve as a source of support for those contractors in need of improvement in their safety program. Gold contractors can agree to serve in an educational role by attempting to transfer their knowledge and understanding of safe work practices and safety program implementation to other contractors on their projects, enabling them to make permanent improvements to their safety programs. The services provided to any one contractor will depend on its particular needs. The Gold level contractor and other contractors will jointly identify those needs. The Gold level contractor's experience can be expected to:

- Identify weakness in the other contractors safety programs and develop strategies for addressing these issues.
- Assist other contractors in developing methods for identifying areas of non-compliance.
- Identify areas of non-compliance
- Identify professional development opportunities for other contractor's personnel.

b) Contractors will establish an effective policy for dealing with non-complying subcontractors. The general contractors will document hazards with videos or still cameras, and keep track of dates, times, the names of exposed employees, what they did to get the non-complying subcontractor to comply, and the name(s) of management persons spoken to.

Partnership companies will agree to maintain a copy of the subcontractor's safety and health program, hazard communication program, and its fall protection plans, or the general contractor could require all subcontractors to follow their program in lieu of a subcontractor's individual plan.

3) Assign a minimum of one employee or individual who will administer the firm's safety and health program. This person must have attended the AGC Safety Management Training Course or equivalent in the previous three years.

4) Ensure designated personnel at each site conduct documented safety inspections of the Gold participant's work. Personnel, through training and experience, must be able to recognize hazards and will have the authority to take prompt corrective action. Training curriculum equivalent to the OSHA 30-Hour Construction Course will be deemed to be satisfactory:

5) Train all field construction supervisory personnel in the minimum safety requirements equal to the requirements of the OSHA 10-hour construction course. Additional training will be provided for competent persons, as defined by OSHA.

- 6)** Provide a safety and health program orientation for all new employees and show evidence of effective employee training for avoidance of hazards specific to the contractor's work site(s).
- 7)** Conduct weekly employee safety meetings.
- 8)** Conduct and document self-audits as prescribed.
- 9)** Implement a 6-foot Fall Protection Policy.
- 10)** Maintain an injury/illness rate 10% less than the rate published by the BLS.
- 11)** Have no willful and repeated serious violations in the last three years, and no fatalities or catastrophes within the last three years that resulted in serious or willful citations related to the incident.

GOLD Status Incentives:

After successful conclusion of an OSHA monitoring inspection, OSHA will provide the following incentives:

- 1)** Will be given the highest recognition from OSHA and BAGC designating the contractor as a participant in the BAGC Partnership, such as a plaque recognizing Gold level performance.
- 2)** GOLD participant job sites within the Area Office jurisdiction will be exempt from programmed inspections within the next twelve months.
- 3)** Will receive unprogrammed inspections only in response to reports of imminent danger, fatalities/catastrophes and formal complaints. OSHA will use telephone or fax to handle all other complaints, except those cases involving serious injuries. In the event of a serious injury, an inspection may be conducted. When an inspection of a non-formal complaint is deemed necessary, a copy of the complaint will be provided to the participant's Safety Director or other designated representative at the time of inspection.
- 4)** OSHA will not issue citations for non-serious violations provided the violations are abated immediately or in the presence of the compliance officer.
- 5)** If cited by OSHA, GOLD participants will be offered a penalty reduction of 40% in the Expedited Informal Settlement Agreement (EISA) process.
- 6)** During an OSHA inspection where a Gold member is present and that member had successfully concluded a monitoring inspection, that Gold member will be exempt from the site inspection if the elements of their safety and health program still meet the "Gold" level criteria. However, the Gold member may be inspected if the Compliance Officer documents that the Gold member was responsible for any employee exposures to serious hazards such as falls, struck by, and caught in/between or electrocution hazards.