



**SILVER Status Requirements:**

**1)** Implement a comprehensive written safety and health program based on the ANSI A10.38-2000 Guidelines or OSHA's 1989 Safety and Health Program Management Guidelines.

**2)** Assign at least one trained employee or individual with responsibility for employee safety to administer the firm's safety and health program and to conduct documented safety inspections of ongoing work. Training equivalent to the AGC Safety Management Course will be deemed satisfactory.

**3)** Conduct an orientation of all new employees in the safety and health program of the company, and show evidence of effective employee training for avoidance of hazards specific to the contractor's worksite(s).

**4)** Conduct weekly employee safety meetings.

**5)** Conduct and document self-audits as prescribed.

**6)** Show evidence of employee involvement in the safety and health program; for example participating in self-audits, site inspections, job hazard analysis, safety and health program reviews, safety training and mishap investigations.

**7)** Develop and maintain a Substance Abuse Program.

**8)** Provide all field construction supervisory personnel with proper training.

**9)** Maintain an injury/illness rate 5% less than the rate published by the Bureau of Labor Statistics (BLS).

**SILVER Status Incentives:**

**1)** Will be given special recognition from OSHA and the BA designating the contractor as a participant in the BA Partnership, such as a certificate of recognition.

**2)** Will not be issued citations for non-serious violations, provided the violations are abated immediately.

**3)** Will be given the maximum good faith penalty reductions currently available.